



Lyle C, Area 42
Panel 75

75th ANNUAL General Service Conference

2025

Working Together, Increasing Trust

Travailler ensemble, accroître la confiance

Trabajar conjuntamente para aumentar la confianza

75TH GENERAL SERVICE
CONFERENCE





Subway
Ride to GSO
on Friday



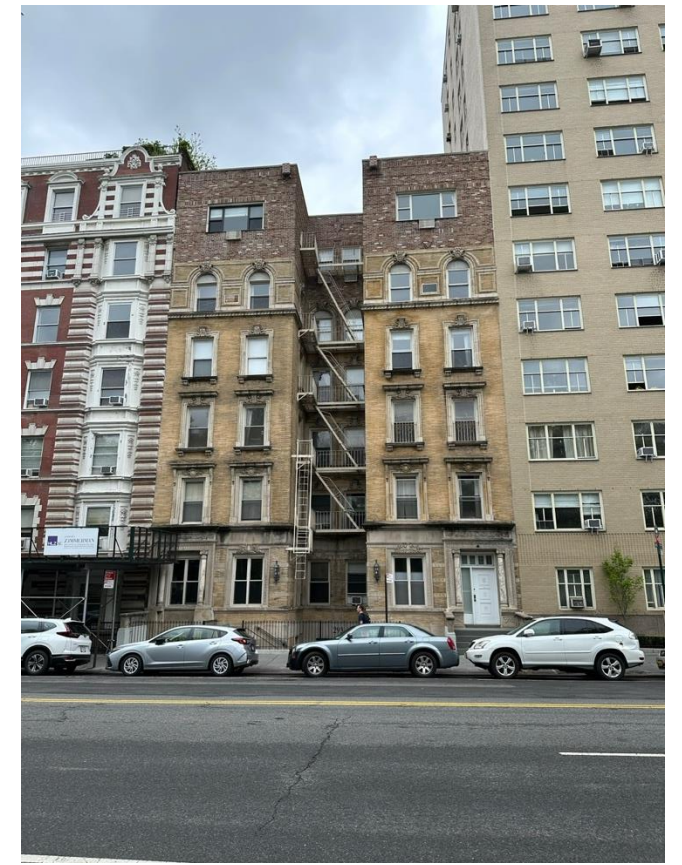
New York Food!



Calvary Episcopal Church



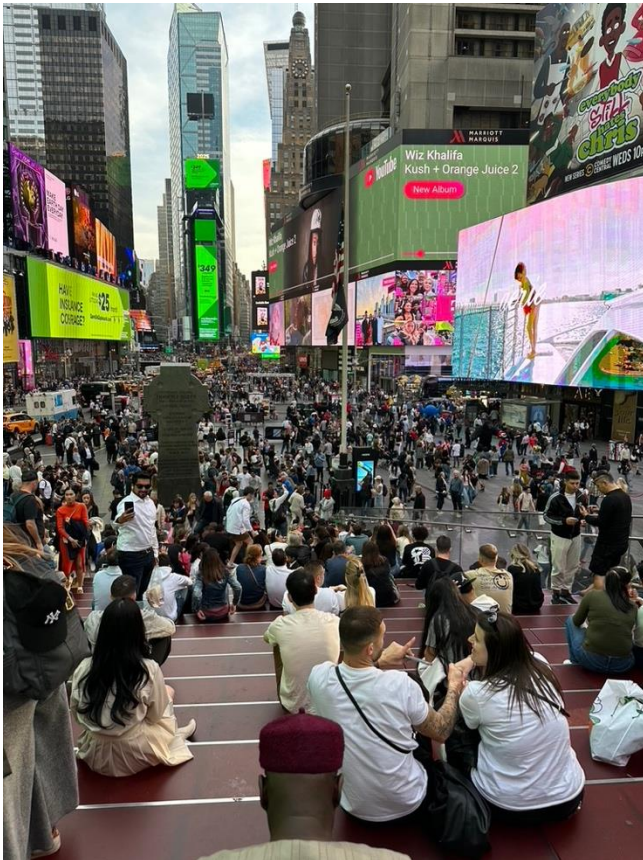
Home of Bill & Lois



Charles B. Towns Hospital

Pacific Region History Tour

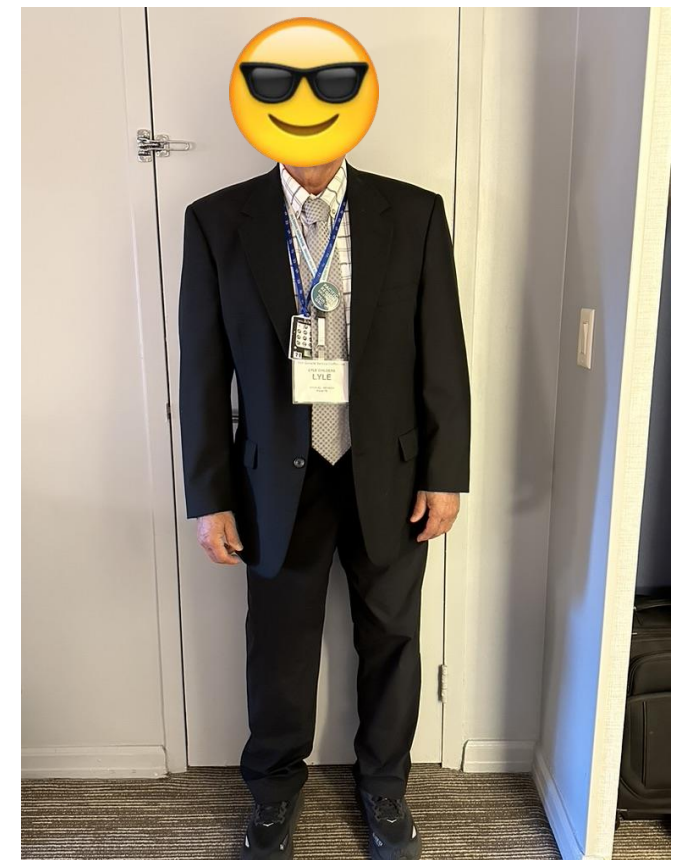
Let the 75th Conference Begin!



Times Square



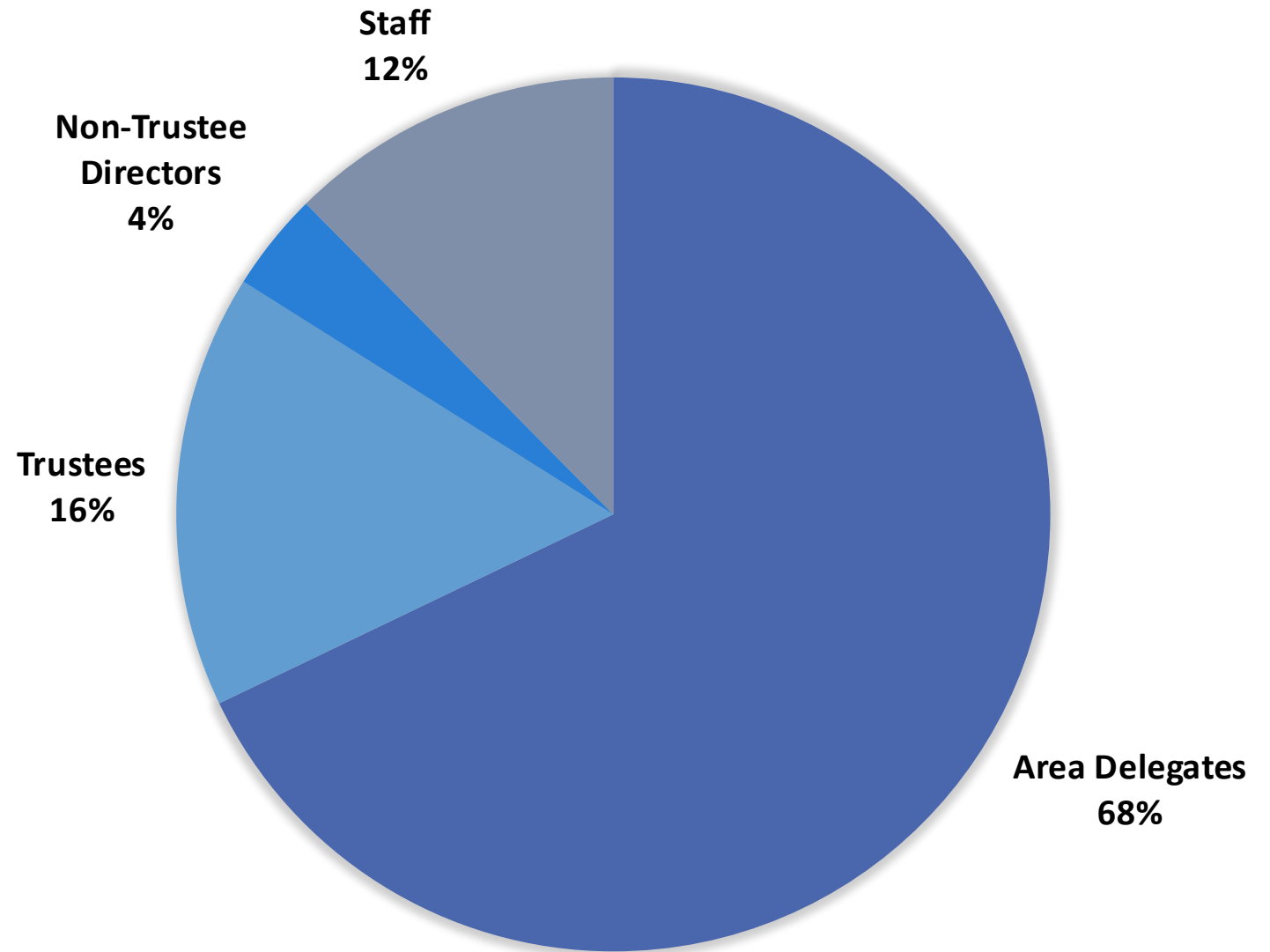
History Tour w/ PR delegates



First Day

Makeup of the 75th General Service Conference

- Area Delegates: 93
- Trustees: 22
- Directors: 5
- Staff: 17



Area Delegate Statistics

Average Age:
58 years old

- Oldest: 79 years old
- Youngest: 29 years old

Average Length of
Sobriety:
22 years

- Least: 7 years
- Most: 47 years

Average Time in
Service:
17 years

- Least: 6 years
- Most: 47 years

Roll Call



WAITING



ALMOST

THE RULES, AND THE CHAOS: How the Conference Operates

TIMELINE

Initial draft placed into Conference Manual

Memo sent about changes

First letter from the delegates

One sentence changed in response

Second letter from the delegates

<https://www.diffchecker.com/sqPjd4iy/>

ISSUES

Conference can no longer govern itself with housekeeping motions.

- Cannot change from 2m to 1m sharing
- Motions to manage the process like appealing the chair

Items that die in committee may need to come to the floor later

There are three co-chairpeople

Minority opinions is in quotes

Sunday Discussion went on for about 3 hrs. Had to be tabled so we could continue with that's day agenda and deal with it again on Wednesday before business started



Displays at 75th GSC



75th General Service Conference Takes its Inventory

Conference Inventory

- Trusted servant leadership rather than governance maintains focus on spiritual principles.

Communication Problems:

- Slow, inconsistent, and insufficient communication between the Board, GSO, Delegates, and Groups.
- Delayed delivery of background information makes meaningful feedback from groups difficult.
- Not enough explanation behind decisions, causing distrust.
- Use of overly technical or confusing language

Participation Challenges:

- Low participation at Area assemblies and in the General Service structure overall.
- Disconnected groups and uninformed members weaken the process.
- Many groups lack GSRs, leading to gaps in representation.

Authority Imbalance:

- Concerns that the Trustees and Board control too much of what reaches the Conference.
- Some feel floor actions and PAIs (Proposed Agenda Items) are filtered or mishandled.

Financial Report

Audit by BDO and GSB Treasurer Report



The auditors rated us as “having a good measure of financial health”.

They reported that management and travel costs for 2024 decreased by \$1.2 million compared to the previous year.

Auditor from BDO, an Auditing Firm

2024 AAWS/GSO Financials

- Seventh Tradition of Self-Support – \$11.249 million up 3.8% from \$10.841 million in 2023
- Operating Expense before Depreciation - \$18.684 million up 6.9% from \$17.475 million in 2023
- Program Service Expense - \$9.072 million up 1% from \$9.00 million in 2023
- Supporting Services Expense - \$9.612 million up 13% from \$8.47 million in 2023
- Self-Support - covered 60% of operating expense
- Cost of program services per member – \$6.48
- AAWS publishing gross profits – \$7.640 million up 13.0% from \$6.763 million in 2023
- Operating surplus before depreciation of \$1,035,072

GSO Expenses by Category

EXPENSE	ACTUAL	BUDGET	DIFFERENCE
Salary and Benefits	11,175,289	11,051,989	123,300
Payroll Taxes	752,466	776,052	(23,586)
Professional Fees	1,748,646	1,863,906	(115,260)
Printing, Postage, Supplies, and Subs	604,373	538,219	66,154
Data, Automation, & Website	578,785	707,586	(128,801)
Insurance	75,217	77,945	(2,278)
Facility & Equipment	1,287,410	1,285,815	1,595
Travel & Meetings	2,462,059	2,498,702	(36,643)
Total Operating Expense	18,684,246	18,800,214	(115,968)

2025 GSO Budget

- Operating revenue \$20,523,275 compared to \$19,719,318 in 2024.
 - Contributions \$11,000,000 compared to \$11,248,573 in 2024.
 - Literature gross margin \$8,750,000 compared to \$7,639,508 in 2024.
- Total operating expense \$19,495,343 before \$945,632 depreciation compared to \$18,684,246 before \$843,246 depreciation in 2024.
- Operating surplus of \$1,027,932 before depreciation compared to \$1,035,072 surplus in 2024.
- Capital expenditures of \$2,374,982, including GSO retrofit budgeted at \$2,030,000. Without retrofit, \$344,982 compared to \$199,267 in 2024.

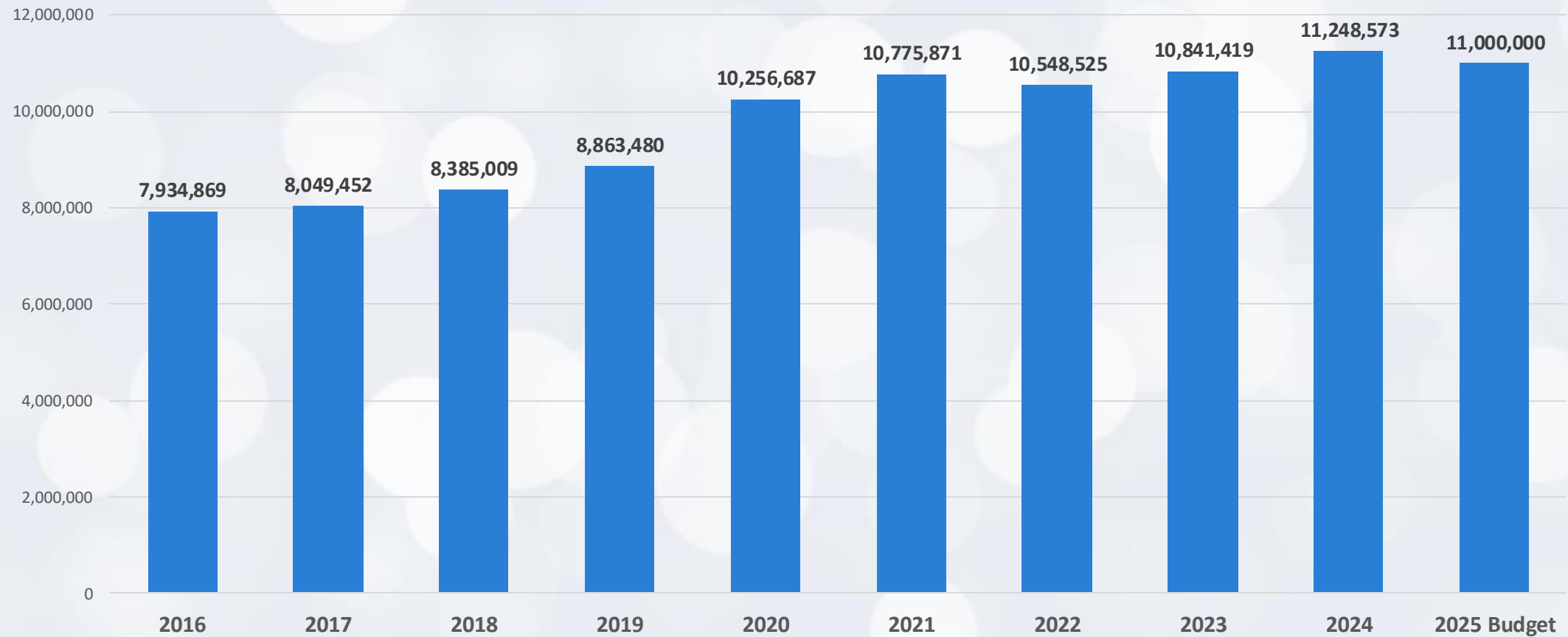
2024 Grapevine Financials

- App launch on September 1, 2023 – Subscribers with access to the App averaged 14,142 in 2024.
- Grapevine print magazine income increased 3% in 2024, mainly due to a price increase – the first in 12 years. Subscription income for GV Online, GV Complete and the GV App increased 25% due to growth in the number of subscribers.
- 2024 Grapevine results were a gross margin on subscriptions of \$766,004 and a gross margin of \$824,391 on other published items. Operating expenses of \$2,457,623 resulted in an operating loss of \$851,735 compared to a loss of \$857,144 in 2023.
- General Fund support of La Viña service activity was \$571,939 in 2024, compared to \$755,749 in 2023.
- La Viña circulation increased by 17% in 2024 compared to a 3% decrease in 2023.

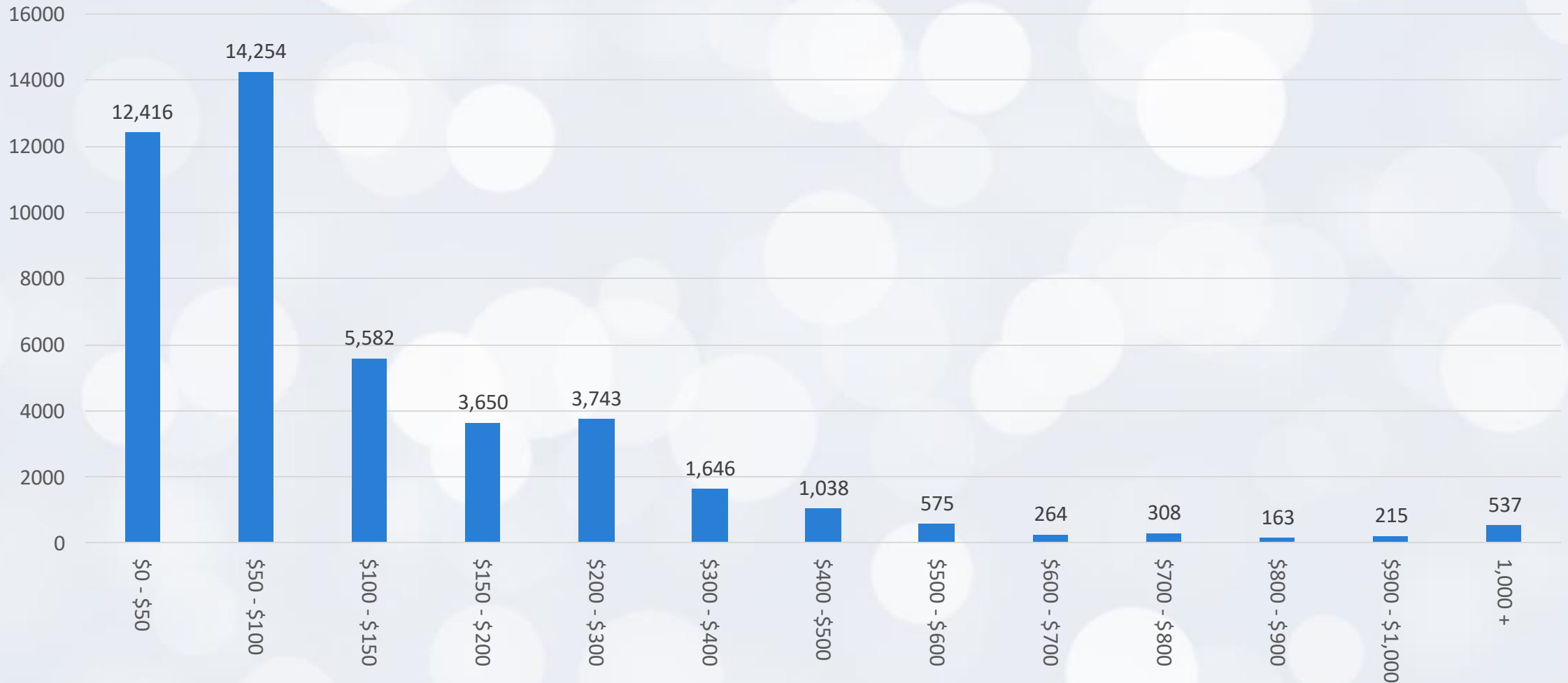
2025 Grapevine Budget

- Print magazine circulation expected to decrease to 44,488 from 45,048 in 2024.
- Online and Complete circulation to increase to 10,043 from 8,571 in 2024.
- Average number of app subscribers to increase to 8,966 compared to 5,571 in 2024.
- Gross margin on subscriptions \$1,043,606 compared to \$766,004 in 2024.
- Grapevine net deficit of \$134,862 compared to a net deficit of \$851,735 in 2024.
- La Viña magazine circulation to increase to 7,683 compared to 7,006 in 2024.
- General Fund La Viña support of \$455,626 compared to \$571,939 in 2024.

Seventh Tradition – Your Self-Support 2016-2025



Number of Group Contributions by Dollar Value 2024



CONTRIBUTIONS STATISTICS 2024


INDIVIDUALS

Seventh Tradition Self-Support Contributions	4,055,657
Average Contribution	124.25
Most Common Contribution	50.00
Number of Contributions	32,640

GROUPS


7 th Tradition Self-Support Contributions	7,192,917
Number of Active Groups	55,050
Number of Groups Contributing	17,840
Percentage of Groups Contributing	32.41
Average Contributed by a Group During the Year	403.19

2024 RESERVE FUND



Beginning Balance January 1, 2024	12,630,863
Investment Earnings	348,527
Drawdowns	(1,064,652)
Additions	
Ending Balance Dec 31, 2024	11,914,738

Composition of Ending Balance



Cash	4,268,422
Certificates of Deposit (CDARs)	8,030,470
Accrued Interest	155,846
Less Grapevine Subscription Liability	(540,000)
Ending Balance	11,914,738

Number of Months Expense Held

Jan 1, 2024

Dec 31, 2024

Based on 2024 Actual Exp

6.95

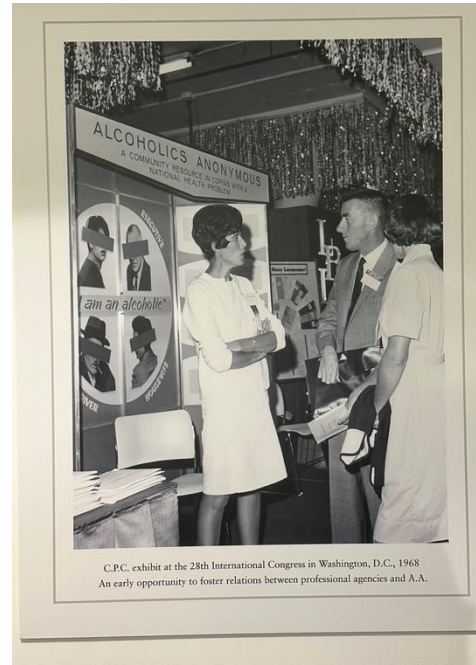
6.56

Based on 2025 Budget Exp

6.79

6.40

Your General Service Office





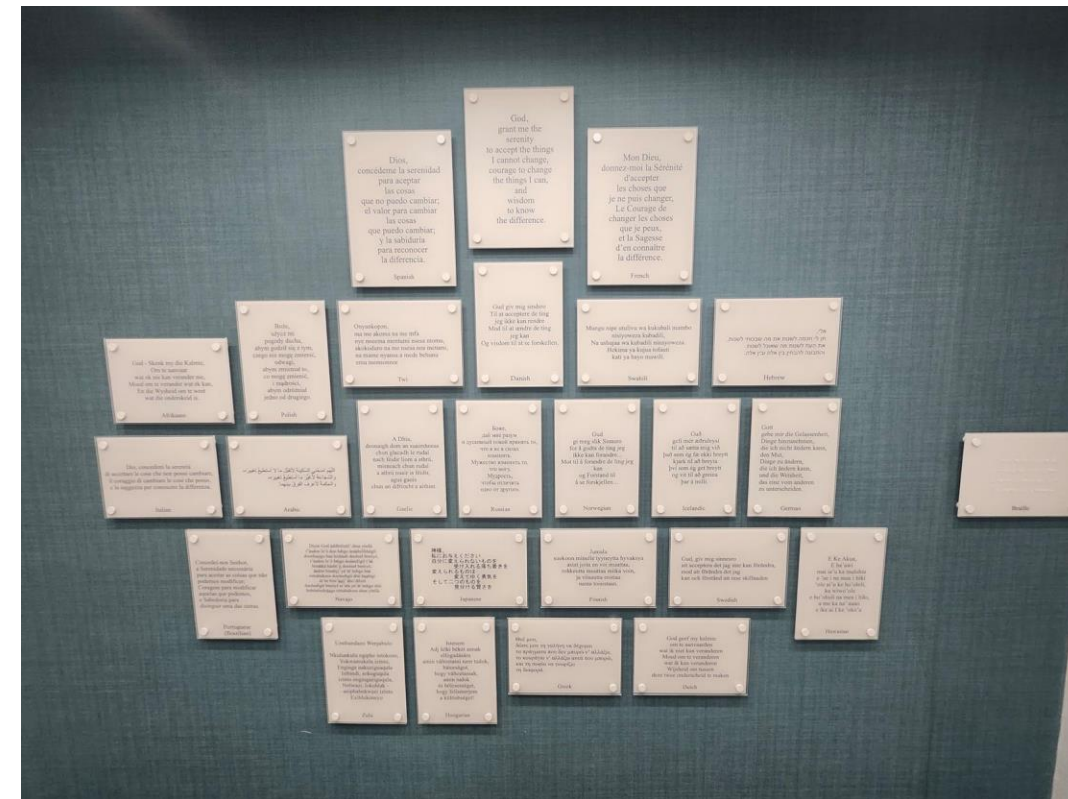
GSO Tour

WHAT GSO DID

- In 2024, across the front desk, Member Services, GSO Staff Services and the Mail Room team they have responded to approximately
- 20,000 phone calls
- 186,000 emails,
- processed 41,000 pieces of mail
- GSO welcomed 1693 visitors in 2024.

These numbers don't include the other departments.

Much more on 7th Tradition Fact Sheet (F-203)



GENERAL SERVICE OFFICE: 11TH FLOOR RETROFIT



- Projected \$1.4 Million last year
- This years budget up to \$2.1 Million
- To stop retrofit currently costs already committed of \$490K!
- We will be kept in the loop as the process develops....



Lunch with Pacific Region Delegates (Two Working Lunches):

- Pacific Regional Forum 2028:
 - ✓ Area 09- Mid Southern California
- Trustee-at-Large Election by Region: (third legacy procedure)
 - ✓ 14 Area Candidates from the 15 Areas
 - ✓ Motion for a fifth ballot- no election
 - ✓ Goes to the Hat: Roxanne R. and Jennifer B.
 - ✓ Jennifer B. (Area 06) - Pacific Region Trustee At Large Candidate
- During the election...
 - ✓ Jennifer B. from the Pacific Region came out of the hat



VOTING AT THE CONFERENCE FLOOR

How does it work...

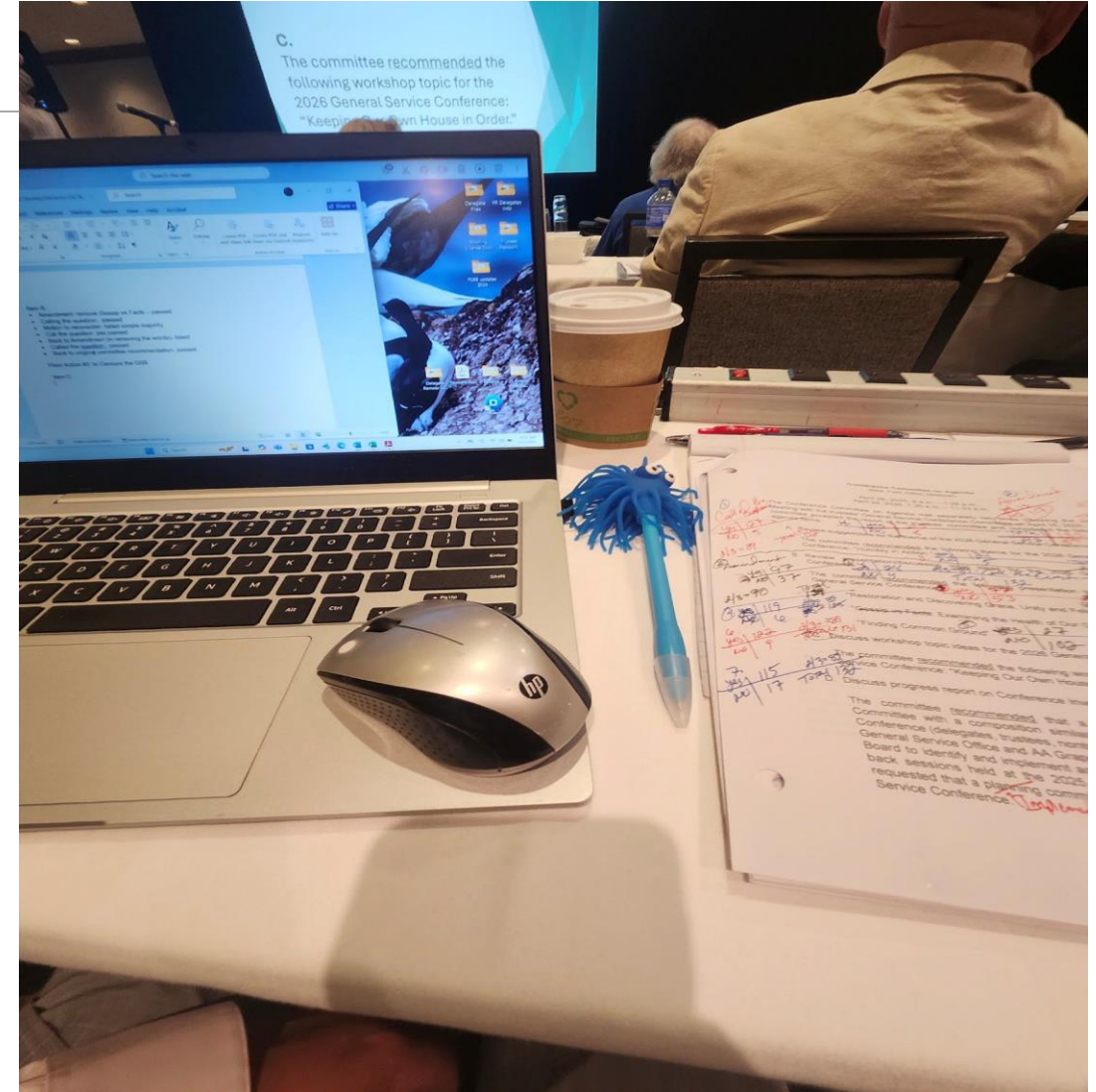
Committee Recommendations turn into
Advisory Actions...

Committees also have conversations that don't
result in recommendations = considerations..

Who is a voting member....

Electronic voting DOTS....

Floor Actions....





ADVISORY ACTIONS - When a recommendation, whether from a committee or through a floor action, is approved in full session with substantial unanimity it becomes an Advisory Action. At the conclusion of the Conference, the Advisory Actions are referred to the trustees and are then sent to either the appropriate trustees' committee, G.S.O., or the corporate boards for implementation.

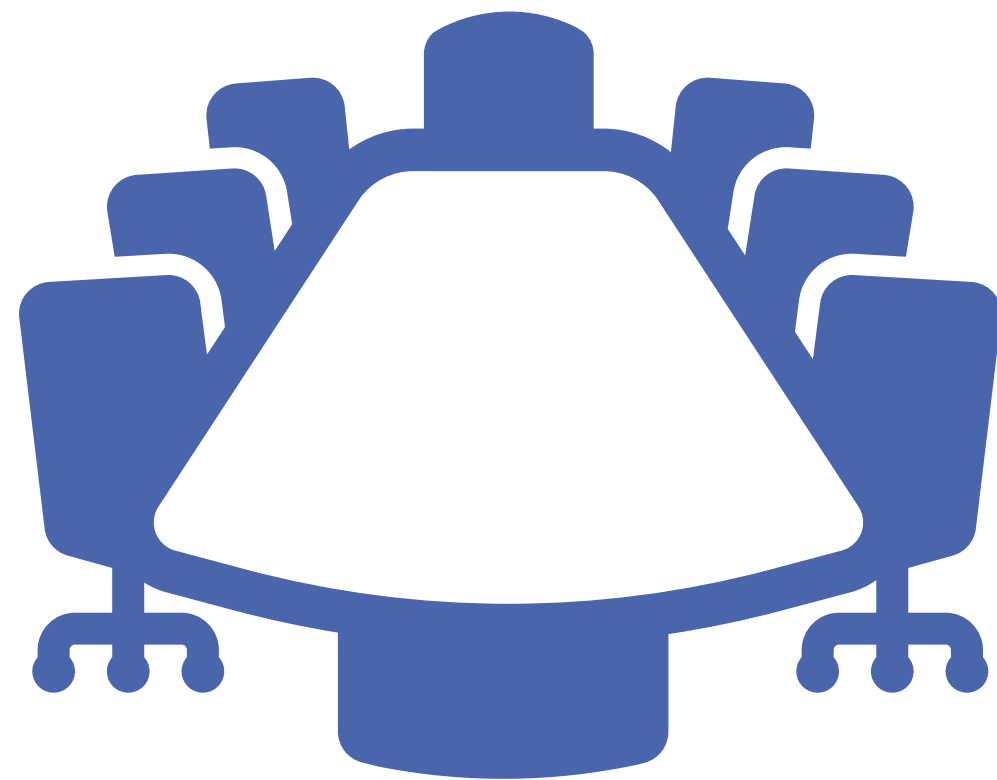


SUGGESTIONS - When a recommendation, whether from a committee or floor action, is approved by a majority of the body but falls short of substantial unanimity, it is considered to be a “suggestion” referred to the General Service Board for consideration and possible action.



COMMITTEE CONSIDERATIONS – Items discussed but no action is taken and/or no recommendation made, as well as committee recommendations which are not adopted but included in a separate section of the Final Report, listed by committee.

Conference Actions



Nevada Area 42 Pre-conference

Area Roundtables

I. Agenda - J. Consider a proposed pilot for a Harmony and Effectiveness Session.

VI. Literature - K. Consider request to update the book Living Sober.

XI. Trustees - F. Review Censure Process Proposal.

XI. Trustees - G. Consider the request to include the version of A.A. Comes of Age, Lasker Award text in the book, Alcoholics Anonymous.

XIII. International Conventions/Regional Forums - C. Consider that all Sovereign States flags be a part of the Flag Ceremony at an International Convention.

Nevada Area 42 Pre-conference

SAGSC Roundtables

- III. Corrections - C.** Review Data from Tablet Vendor Edovo.
- VI. Literature - J.** Consider request that the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service be included in the current publication, Twelve Steps and Twelve Traditions.
- VII. Policy/Admissions - E.** Consider request that a Super Majority of voting members be required to change or amend Founders Literature.
- X. Report and Charter - B.** Consider a request to expand Article Three in the Conference Charter to protect the co-Founders' writings.
- X. Treatment and Accessibilities - D.** Review progress report on the update of service material with shared experience from neurodivergent alcoholics
- XIII. International Conventions/Regional Forums - B.** Review progress report on the development of new declaration to be adopted at the 2030 International Convention.

Nevada Area 42 Pre-conference

NAGSC Roundtables

- II. Cooperation with the Professional Community - E.** Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics.
- V. Finance - G.** Consider a request to remove the phrase, “A group may also decline to hear reports from a GSR at all” from page 10 in the A.A. Service Manual.
- VI. Literature - L.** Discuss Plain Language Big Book review process.
- VII. Policy/Admissions - F.** Consider a request to develop guidelines for the roles and responsibilities of temporary replacement delegates.
- IX. Report and Charter – A 3.** Consider a request to remove the word “woman” from the Concept IV essay.

AGENDA

Advisory Action:

Item A: The committee recommended the 2026 General Service Conference theme: “Humility in Action.”

Item B: The committee recommended the following presentation topics for the 2026 General Service Conference:

- ✓“Restoration and Discovering Grace, Unity and Fellowship”
- ✓“Examining the Health of Our Own Communications”
- ✓“Finding Common Ground”

Item C: The committee recommended the following workshop topic for the 2026 General Service Conference: “Keeping Our Own House in Order.”

Item D: The committee recommended that a Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, non-trustee directors, and staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report back sessions held at the 2025 General Service Conference. The committee requested that a planning committee report be brought back to the 2026 General Service Conference.

New Business: The committee recommended that on a quarterly basis, the General Service Office provide a grid of proposed agenda items and their disposition status to reaffirm the 2016 Advisory Action, “The General Service Office post to the Conference dashboard, and regularly update information concerning the status of the proposed Conference agenda items.”

AGENDA

OTHER ITEMS
DISCUSSED AT
AREA 42

Committee Considerations:

- I. **Agenda – Item J: Consider a proposed pilot for a Harmony and Effectiveness Session.** – The committee reviewed and discussed a pilot proposal for a Harmony and Effectiveness Session and agreed to take no action. The committee discussed the 2024 Advisory Action related to meeting outside of the annual meeting for general sharing sessions at least two times per year utilizing virtual meeting technology. The committee noted that the General Service Board Chair who works with the Delegate Chair set the date and time as well as determine what issues currently facing the Fellowship would be chosen as topics. The committee requested that more input from Delegates, Trustees, Directors and Staff Members should be obtained by the General Service Board Chair and the Delegate Chair, to support the development of each session’s agenda. The committee requested that the agenda could be distributed in advance to Conference Members. The committee agreed that these current opportunities, such as quarterly sharing sessions and the “What’s on Your Mind” sessions held during each Conference week, provide ample opportunity for Conference Members to discuss harmony and effectiveness.

COOPERATION WITH THE PROFESSIONAL COMMUNITY

Advisory Action:

Item A: The committee recommended that the project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 Conference Committee on Cooperation with the Professional Community.

Item C: The committee recommended that, on a one-year trial basis, AAWS subscribe to a LinkedIn premium account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 Conference Committee on Cooperation with the Professional Community.

Recommendations:

Item B: The committee recommended that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee replace the three existing videos — "A.A. Video for Healthcare Professionals," "A.A. Video for Legal and Corrections Professionals," and "A.A. Video for Employment/Human Resources Professionals" — with a new video, in English, Spanish, and French. The video should be developed with a format and message that can reach all professionals with multipurpose applications which can be delivered across multiple platforms. The committee requests that a progress report or draft video be brought to the 2026 Conference Committee on Cooperation with the Professional Community.

Failed by simple majority 77/53

CPC & CORRECTIONS

OTHER ITEMS DISCUSSED AT AREA 42

Committee Considerations:

II. Cooperation with the Professional Community – Item E:

Discuss shared experience in informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics. – The committee discussed the shared experience on informing professionals how A.A. can serve as a resource for unhoused and neurodivergent alcoholics and took no action. The committee noted that there is a duplication of efforts within conference committees regarding neurodivergent alcoholics. The committee agreed that there was no new information compelling to reverse the 74th General Service Conference decision to take no action.

III. Corrections – Item C: Review Data from Tablet Vendor Edovo.

– The committee reviewed and accepted the 2024 Data Report from the tablet vendor Edovo. The committee recognized the interest in A.A. audiobooks on Edovo tablets and suggested that the production of an audiobook of the Plain Language Big Book be explored while taking into consideration costs and project prioritization.

FINANCE

Advisory Action:

Item A1: The committee recommended that the phrase "A group may also decline to hear reports from a GSR at all." be removed from page 10 of The A.A. Service Manual.

Item B: The committee recommended that the Conference-approved level of \$10,000 for individual bequests to the General Service Board from A.A. members be raised to \$12,500.

New Business: The committee recommended that the General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and future associated maintenance costs.

Recommit to 2026 Conference Committee:

Item A2: The committee recommended that an FAQ addressing, "What happens if a group decides not to hear a GSR report?" be added to Chapter 1 FAQs section on page 12 in the next revision of *The A.A. Service Manual*. -Commit to 2026 Report & Charter-

Recommendations:

Item C: The committee recommended that the suggested area contribution for delegate expense for the Conference be removed and that the full estimated amount be provided so that each area can determine what amount they can contribute.

Failed 56/75

New Business: The committee recommended pausing the retrofit of the General Service Office until the Trustees Finance & Budgetary Committee develops a plan to replenish the reserve fund to a minimum of nine months and bring back a progress report to the 76th General Service Conference.

Failed 22/105

FINANCE

Considerations:

- The committee discussed the 2024 floor action to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of the dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board and **took no action**.
- The committee discussed that each delegate has the autonomy to report financial information and may include details of the services being provided which will help districts, groups and individuals adjust their contributions accordingly.
- The committee reviewed the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member and **took no action**.
- The committee noted that the maximum annual contribution was increased in 2024 and agreed that the current level remains appropriate.

GRAPEVINE AND LA VIÑA

Advisory Actions:

Item A2: The committee recommended that five-year plans for both Grapevine and La Viña be reviewed annually by the Conference Committee on the AA Grapevine and La Viña. The background materials for both plans should include at least five years of financial history and any relevant historical and/or strategic narrative that supports their projections.

Item B: The committee recommended that the pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations.

Item C: The committee recommended that the Grapevine Board obtain feedback from the Fellowship by conducting a survey of the membership to identify relevance, usefulness and financial viability of products and services provided by Grapevine, such as the magazine, books (print, digital, and audio), podcast and social media (Instagram and YouTube), with a progress report to be brought back to the 2026 Conference Committee on AA Grapevine and La Viña, and a final report be provided to the 2027 committee. The committee will provide a memo to the Board with suggestions for the content of the survey within 60 days

Recommendations:

Item A1: The committee recommended that the Grapevine Board develop a revised La Viña five-year plan covering years 2026-2030 to be brought back to the 2026 Conference Committee on the AA Grapevine and La Viña. The revised plan should reflect a focus on actionable, realistic and achievable goals, and the background materials should include at least five years of financial history that substantiates its projections.

Failed 50/82

LITERATURE

Advisory Actions:

- Item A:** The committee recommended that the trustees' Literature Committee update the language and content of the book *Living Sober* with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature.
- Item B1:** The committee recommended that proposals to rescind or revise the *Plain Language Big Book* be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience.
- Item B2:** The committee recommended the development of a process within the trustees' Literature Committee for receiving, assessing and forwarding proposed changes to the *Plain Language Big Book* to the Conference Committee on Literature.
- Item D:** The committee recommended that the revised pamphlet "The Twelve Steps Illustrated" be approved.
- Item E:** The committee recommended that the revised pamphlet "A.A. for the Native North American" (Retitled "Indigenous People in A.A.") be approved.
- Item F:** The committee recommended that the developed video animation of the pamphlet "The Twelve Concepts Illustrated" be approved.
- Item G:** The committee recommended that the revisions to the pamphlet "Questions and Answers on Sponsorship" be approved with minor editorial changes and formatting standards.

LITERATURE

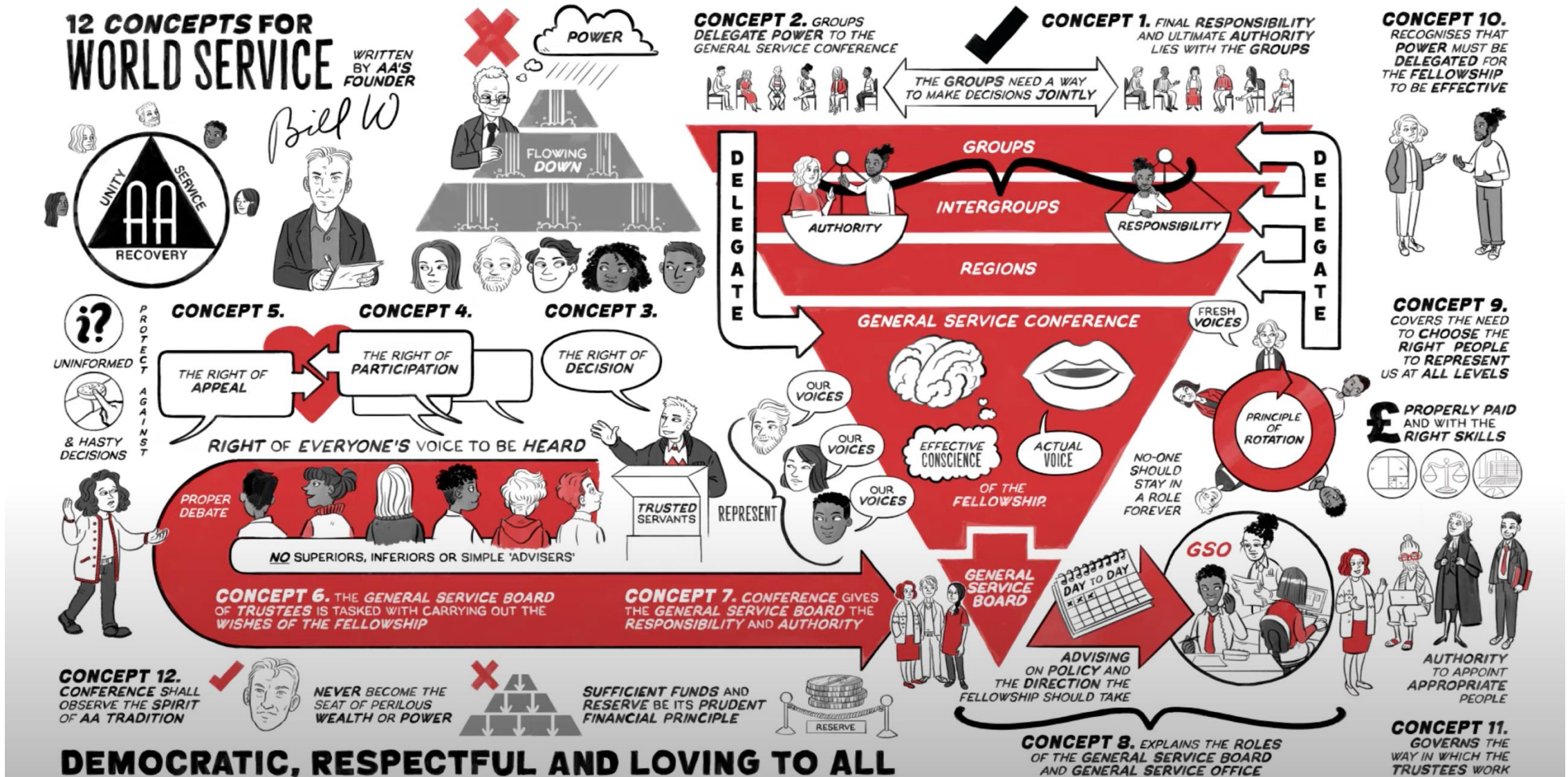
Recommendations:

Item C: The committee recommended that the current publication *Twelve Steps and Twelve Traditions* be expanded to include the *Twelve Concepts for World Service* and essays on the *Twelve Concepts for World Service*. **Failed by simple majority 69/61**

Considerations:

- The committee had a robust discussion about the progress report and project timeline for the development of the Fourth Edition of the book *Alcohólicos Anónimos* (Spanish). The committee requested that a manuscript or progress report be brought back to the 2026 Conference Committee on Literature.
- The committee had a thoughtful discussion about the progress report and project timeline for the development of a Fifth Edition of the book *Alcoholics Anonymous*. The committee requested that a manuscript or progress report be brought back to the 2026 Conference Committee on Literature.
- The committee reviewed the progress report on the development of a pamphlet for the Asian and Asian American Alcoholic and requested that a progress report or draft manuscript be brought back to the 2026 Conference Committee on Literature.
- The committee discussed the need for plain language literature in Spanish and French and **took no action**. The committee looks forward to further expressions of need being voiced from within the service structure.
- The committee discussed the need for the development of an application for the sale of digital literature and **took no action**. The committee looks forward to further information on current efforts and wider sharing from within the service structure.

Video animation of the pamphlet “The Twelve Concepts Illustrated”



POLICY & ADMISSIONS

Advisory Actions:

Item A: The committee recommended rescinding the 1986 Advisory Action on simple majority items which reads as follows; “Recommendations achieving simple majority, but not substantial unanimity, are not suggestions to the General Service Board to take action but should be memorialized in the Conference Final Report to be informational and to provide historical context.”

Item B: The committee recommended that following the General Service Conference that the temporary replacement Area delegate may maintain access to the Onboard platform at the discretion of the sitting Area delegate, through the end of that year.

Considerations:

- The committee considered a request that a super majority of voting members be required to change or amend Founder’s Literature and **took no action**. The committee expressed the importance of this topic but also noted that developing a policy on possible voting requirements and procedures may be preemptive prior to defining what would be categorized as co-founders’ writings.

PUBLIC INFORMATION

Advisory Actions:

Item B: The committee recommended that the trustees' PI Committee review of video Public Service Announcements (PSAs) be changed to a review cadence of five years from the release date of each video. The review of audio PSAs should follow a similar cadence.

Item C: The committee recommended that three videos produced by the Board of Alcoholics Anonymous Australia ("Are you risking your job?"; "Are you a danger to your family?"; "Cham-pain") be adapted by AAWS for use on media platforms in the U.S. and Canada.

Item D: The committee recommended that the pamphlet "Understanding Anonymity" (P-47) be revised to address anonymity and social media and looks forward to a draft or an update report to be brought to the 2026 Conference Committee on Public Information.

Item E: The committee recommended that the trustees' Public Information Committee develop a plan for a 2026 A.A. Membership Survey utilizing random sampling methodology. The committee requested that the plan for the 2026 Membership Survey be brought to the 2026 Conference Committee on Public Information

Item H: The committee recommended that the Young Peoples Video Project – Videos to be discontinued: "A Group of People Just Like Me", "On the Beach", young people video "Alcoholics Anonymous", "25 and Under", "Young and Sober in AA from Drinking to Recovery".

PUBLIC INFORMATION

Recommendations:

Item A1: The committee recommended that the A.A. World Services social media policy currently under review be brought back to the 2026 Conference Committee on Public Information for approval prior to implementation. **Failed 22/110**

Item A2: The committee recommended that the trustees' Public Information Committee develop a plan to accept user-generated content from members under the age of 18, with the understanding that questions of legal responsibility or liability may need to be explored. The committee requested that an update report or draft plan be brought back to the 2026 Conference Committee on Public Information. **Failed 34/96**

Item E2: The committee recommended that in addition to the Membership Survey conducted using random sampling, the trustee's Public Information Committee conduct a Convenience Sample Membership Survey in 2026. **Failed 52/78**

Item F: The committee recommended that a new Service Card, postcard sized or smaller, aimed at young people, be created and that it be made available digitally and for purchase and for inclusion in the PI Service Kit. **Failed 72/63**

Item G: The committee recommended that the General Service Board, keeping in mind A.A.'s Twelve Traditions, develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message. **Failed 82/51**

New Business: The committee discussed the ongoing problem of the significant workload on the Conference Committee on Public Information agenda and recommended that the General Service Conference add an agenda item to the 2026 agenda for the Policy and Admissions Committee to explore creation of a new conference committee to which some of the Public Information agenda could be assigned. **Failed 61/72**

PUBLIC INFORMATION: PSAs

- **Risking Your Job**
• <https://www.youtube.com/watch?v=IoMnjKDiDII>
- **Are You a Danger to Your Family**
• <https://www.youtube.com/watch?v=TxZJZKJ05c8>
- **Cham-Pain**
• <https://www.youtube.com/watch?v=3vTgegmiqzqA>

REPORT & CHARTER

Advisory Actions:

Item A: The committee recommended that the word “woman” be removed from the Concept Four essay, so that: “New volunteer corporate directors will ask why any paid staff member should also be a corporate director and thereby have a vote as good as their own.”

Item B: The committee recommended that the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference.

Considerations:

- The Conference Report and Charter Committee discussed the requests for a revision to Article Three of the Conference Charter in relation to changes to the co-founder’s writings and **took no action**. The committee noted that further clarification was needed on the definition of co-founder’s writings prior to considering changes in policy or to the Conference Charter.
- To provide clarity on the nuances between similar PAIs on potential changes that were forwarded about the co- founder’s writings to the Report and Charter and the Policy/Admissions committees, both committees met briefly during their Tuesday committee times to clarify discussion of these agenda items and mitigate the risk of overlap or contradiction.

REPORT AND CHARTER

Service Manual

69k Groups in the US and Canada

Nov. 2024-2025 snail mail 5,000 GSR Kits @ \$4.62 to ship.

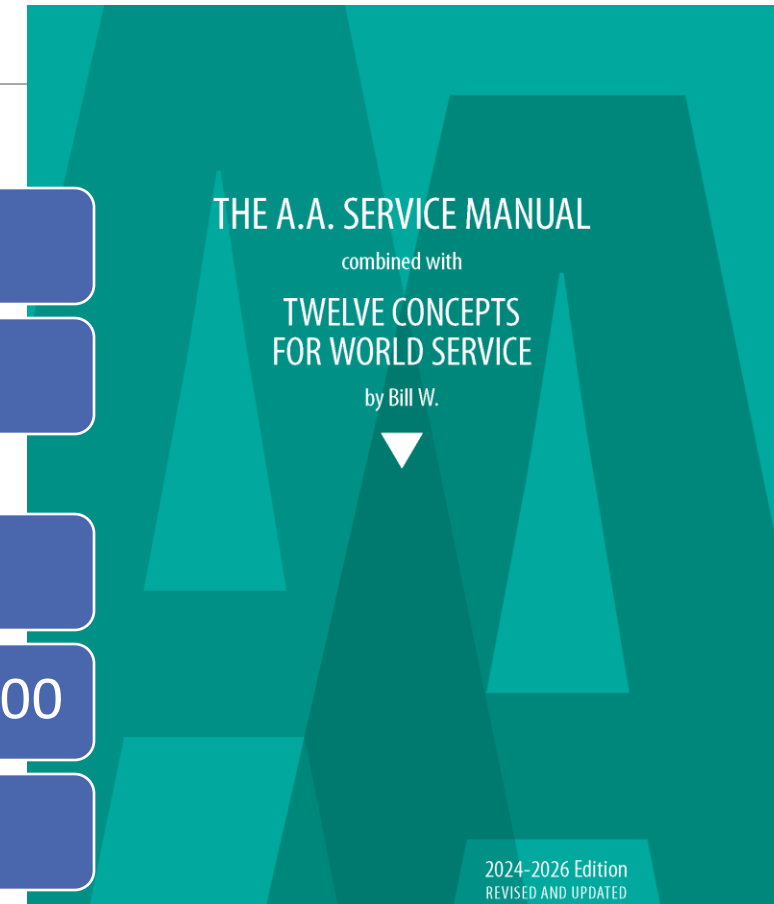
- If added the Red Service Manual it would of cost

\$5.61 to ship.

New Manual is heavier so add 7% or \$6.00 for shipping still at the 5,000

30% in return that GSO pays for and the \$2.00 per manual to print.

- It would be around \$20k to add this back in the kits.
- **What would you want; Service Manuals back in the physical GSR Kits?**



TREATMENT AND ACCESSIBILITIES

Advisory Actions:

Item A: The committee recommended the update to the flyer “Where do I go From Here?” (F-4) to be approved with the following change:

“This mutual understanding and program of recovery gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”

Considerations:

- The committee suggested the following editorial revisions to the draft flyer “Where do I go From Here?” (F-4):
 - ✓ Remove “Find A.A. Near You” website and QR code. Add a QR code to the AAWS Meeting Guide app and remove the chair logo. Move the blue block of finding A.A. information to below the title. Remove AA Grapevine general website and replace it with the AA Grapevine podcast link and QR Code. Move the “A.A. Conference-approved” note to end of flyer.
- The committee reviewed and accepted the progress report on the Military Outreach Project. The committee looks forward to all the veteran and active-duty interviews being made available on aa.org and A.A.’s YouTube page.
- The committee requested updates to the language on aa.org/military to be more inviting and engaging to inspire veteran
- A.A. members to volunteer for audio interviews.
- The committee discussed the newly revised service piece “Making the A.A. Message Accessible” (F-107) with added sharing from neurodivergent alcoholics and provided several suggestions to be included in a future revision.
- The committee suggested that the production of an audio version of the Plain Language Big Book be prioritized as an audiobook project.
- The committee suggested that the American Sign Language (ASL) version of the pamphlet “The A.A. Group... Where it All Begins” (P-16) be prioritized as an ASL project

TRUSTEES

Advisory Actions:

Item A: The committee recommended that the slates of Trustees and Officers of the General Service Board of Alcoholics Anonymous, Inc. be elected.

Item B: The committee recommended that the slate of directors of A.A. World Services, Inc. be elected. **I voted for Julie!!**

Item C: The committee recommended that the slate of directors of AA Grapevine, Inc. be elected.

Recommit to 2026 Conference Committee:

New Business: The committee recommended that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only. *-Commit to 2026 Trustees-*

Recommendations:

Item D: The committee recommended the pamphlet “Do You Think You’re Different?” be retired. The committee considered the lack of story submissions over a period of time as evidence the fellowship has placed emphasis on other pamphlets to answer the question “do I belong in AA?”

Failed 61/72

TRUSTEES

Considerations

- The committee reviewed the resumes and approved as eligible for election all Class B trustee candidates for East Central Regional trustee, Southeast Regional trustee, and Trustee-at-Large/U.S.
- The committee had a wide-ranging and thoughtful discussion about the current process of placing proposed agenda items (PAIs) on the final General Service Conference agenda. The committee strongly agrees that the fellowship, through their representative delegates, have more voice in the final decision.
- The committee reviewed the sub-committee Grievances about General Service Board Actions report and the attached Proposed Methods to Censure the General Service Board and, after a thoughtful and robust discussion, **took no action**. The committee discussed how one of four possible paths to censure was linked to a separate conference proposed agenda item. If the proposed General Service Conference Harmony and Effectiveness sharing session was not adopted then the remaining three methods did not offer sufficient change.
- The committee discussed the request to include the version of the Lasker Award text from A.A Comes of Age in Appendix D in the book Alcoholics Anonymous and **took no action**. The committee considered the full text of the Lasker Award contained in A.A. Comes of Age sufficient documentation.

INTERNATIONAL CONVENTIONS/ REGIONAL FORUMS

Advisory Actions:

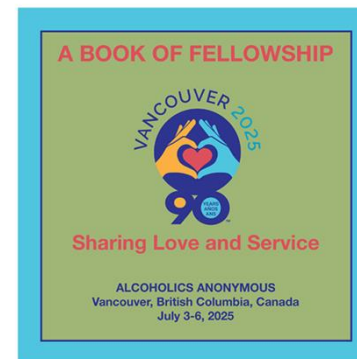
Item A: The committee recommended adding the following language to the IC/RF Composition, Scope, and Procedure under the Composition section: “The new chairperson and alternate chairperson are elected by written ballot at the final committee meeting during the Conference session from the first-year panel members and take office immediately following the Conference.”

Considerations

- The committee reviewed a report on the development of the new declaration to be adopted at the 2030 International Convention. The committee is in full support of the trustees’ IC/RF Committee’s concept of creating a declaration related to our third legacy of service and the Fellowship’s participation in the group conscience of Alcoholics Anonymous, recognizing that individual voices and actions help shape our collective wisdom.
- The committee considered the request that all sovereign states’ flags be a part of the Flag Ceremony at an International Convention. The consensus of the committee members is that it is important to explore this option to understand any impacts such inclusion may create (e.g., cultural, timing). The committee requested that the trustees’ IC/RF committee begin exploration regarding the inclusion of sovereign states to the Flag Ceremony at the International Convention, including reaching out to gather sharing from indigenous populations. The committee also suggested including a question in any post- Convention surveying of attendees that would help obtain information on how many members in attendance at the 2025 International Convention were from First Nations sovereign states, helping to gain an understanding of total numbers we might be considering adding to a Flag Ceremony. The committee looks forward to a plan or progress report being brought back to the 2026 Conference Committee on IC/RF.
- The committee discussed ways of encouraging interest in Regional and Local Forums and attracting first-time attendees and expressed appreciation for the incorporation of previous committee considerations. The committee requested that the General Service Office record a GSO Podcast episode showcasing Regional Forums.



2025 International Convention Three Big Meetings Video can be purchased here:
<https://onlineliterature.aa.org/Three-Big-Meeting-25>



New Souvenir Book available on aa.org online:
<https://onlineliterature.aa.org/A-Book-of-fellowship>

Where to purchase the 2025 International Convention Anonymity-Protected Stadium Photograph, Convention audio recordings, and the official convention mug?



The 2025 International Convention Anonymity-Protected Stadium Photograph can be purchased by visiting faingoldphoto.com/shop/.



Convention audio recordings can be purchased on 2025ic.sclivelearningcenter.com/MVSite/Default.aspx



The official 2025 International Convention mug can be purchased at zazzle.com/2025_ic_commemorative_mug-256341579390769154

TWELVE FLOOR ACTIONS

(TWO WERE DISCUSSED
AND VOTED ON AND TEN
WERE DECLINED TO HEAR)

Floor Action #1:

It was recommended that:

The 75th General Service Conference issues a censure, expressing formal disapproval for past behavior of the General Service Board for the following reasons:

- Contributing to an environment that lead to the resignation of experienced and trusted Board members;
- Ineffective, inconsistent, and non-transparent communication to the Conference;
- Unacceptable behavior by trustees including harassment, intimidation, and bullying;
- Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.

Accordingly, the Conference directs the General Service Board to:

- Continue to take its inventory, with specific focus on improving accountability to the Conference;
- Report to the Conference on inventory findings and the specific actions taken to address these concerns.

Failed 6/108

Floor Action #11:

It was recommended that:

Begin a study to explore the needs of Spanish-speaking members for tools to access the Big Book. This study will include identifying specific needs within the Spanish-speaking community to determine whether a plain language translation of the Big Book is an appropriate tool or if other accessible materials would be more effective to support Spanish-speaking members who face barriers related to literacy or comprehension.

The background of the slide is a solid blue color with a pattern of white, out-of-focus circles of varying sizes, creating a bokeh effect.

Thank you for Allowing me to Serve

delegate@nevadaarea42.org